

Minutes for Border Liners Committee Meeting

5th January 2021 at 7pm via Zoom

1. Present

Richard Evans (RE), Dick Whitworth (DW), Dan Parker (DP), Karen Parker (KP), Keith Tonkin (KT), David Rawle (DR), Christine Kiddier (CK) Christine Goulding (CG) Carol Edwards (CE) Stella Lewsley (SL)

2. Apologies

Jane Yates (JY)

3. Minutes of the meeting on 3rd November – circulated

These were approved.

4. Matters arising not covered elsewhere

4.1 New O tops - CG has the new price list and it was agreed that this should be circulated to gauge interest in new clothing now.

4.2 First Aid course, December 2020 – Alan Hartley, Andy Lewsley and Christine Goulding attended. All went well. Isabel Berry to attend a similar course in January.

4.3 Items carried over, but not for this meeting

4.3.1 Creation of a new 'Welcome Pack' for new members

4.3.2 Desktop planning session using Purple Pen

4.3.3 Ordering 'Ask me' bibs

4.3.4 Buying lightweight crates

Again it was decided to carry these items over to a future meeting.

5. Report from NWOA meeting

RE attended the NWOA meeting but did not yet have printed minutes. Highlights to report included a general drop in subscription levels with NWOA planning to break even over the next couple of years. There was some discussion about the 2021 NW Urban League possibly commencing with the BL 6th June event.

Other dates to note were: Lakes 5 Day 2022 and JK in the North West in 2023.

Also to note that the NWOA report they are looking for new Committee members.

6. Treasurer – DW's report was circulated:

Chances Park – made a surplus of £77.62

Binsey Charity event – DW has paid levies of £115.50 to BO and NWOA

WCOC – 30 new kites bought for £94.50

SPORTident – We have acquired a new 5 year licence plus 7 new batteries £760.80

Affiliation fee to NWOA - £113.

The final outcome of the previous Binsey event in October was a surplus of £218.05.

Additional to the report it was agreed that the £600 fee paid to Lowther for the postponed British Schools Championship event should be used by them to pay event fees on Lowther Estate land in 2021/2022.

7. Event feedback

7.1 Chances Park, 6th December – A good event. The Community Centre are positive about hosting it again and potentially establishing a Permanent Course.

7.2 Binsey Charity Event, 27th December – Another good event with a significant sum raised for charity.

8. Coaching

CK confirmed there was very little to report in the current circumstances.

9. Permanent Orienteering Courses

KT has opened a discussion with Carlisle City Council about POC's at Chances Park, Rickerby / Bitts Park & Hammonds Pond. Need to wait and see how the POC relaunch at Talkin Tarn goes first. Chances Park may be second in line. There was some discussion about using permanent

controls and/or Maprun (or similar) and the general consensus was that newcomers liked to 'find' a physical control.

10. Mapping – DP's report was circulated and reproduced below:

Swindale North map symbol set updated to ISOM 2017-2 and map georeferenced (to within about 15m accuracy)

1:1000 and 1:750 maps of Fairhill Park, Alston sent to Patricia Davies for possible use for park activities and maybe a permanent course.

Bampton Common map is being extended to cover Arthur's Pike/Bonscale Pike/Loadpot Hill for Long-O in September.

Keith Tonkin is updating Penrith Urban map including switch to ISSPROM 2019

Angela has suggested that Kingmoor Sidings could be mapped as an extension to Kingmoor Woods as a first mapping project for someone. DP would like to put something in BL news looking for a volunteer.

New LIDAR data available from National LIDAR Programme – full coverage of High Pike, Binsey, Aughertree and Faulds Brow. Nothing new further east.

Questions for the Committee:

1) Should the maps for 2021 continue using the anniversary logo: or should we revert back to the one we used before that?

AGREED that we should continue to use the anniversary logo for now.

2) Club OCAD 2020 license(s) expire 27th Jan. Possibilities: Renew existing team license (2 seats) £266 for 1 year • As above but for 3 years £720 • Switch to a one seat single user licence for 1 year (£155) or 3 years (£415)

AGREED to renew single licence for one year. DP will renew the licence.

11. Fixtures, including Mapruns – table circulated

In light of the current situation and the start of the third National Coronavirus lockdown there was some speculation as to when we would re-commence competition. The 17th January Penrith Beacon event has

been cancelled but it was agreed that KP would speak to Gerry Garvey and SL would speak to Andrew Bell about their respective events in February. Ideally, the events will be 'postponed' rather than cancelled. KT confirmed that the 27th Feb Aughertree event, which the Juniors have planned, could rolled out and re-scheduled any time subject to landowner approval.

Given the geographical spread of members it was agreed that there was no reason to restrict the use of Maprun at the present time and members can take their own view about local exercise.

12. Club Nights

January and February Club Nights have been cancelled. SL asked if it might be possible for someone else to take on the role of organising the Club nights

13. Team Captain

KT had very little to report with the exception that, potentially, the Scottish Championships weekend of 29/30 May could be the first BL Team Competition of 2021.

14. Future Zoom meetings

Jane Yates has hosted all of the meetings on her work Zoom account and the question was asked as to whether there is anyone else who has a paid Zoom account who would be willing to host the meetings? Nobody on the Committee has a paid Zoom account and DP and KP agreed to gather information on the cost of a paid Zoom account and the Committee would then take a view as to whether to subscribe. The alternative is to run 2 x free 40-minute Zoom sessions for a Committee meeting, which anyone could host.

15. Event personnel

CE's detailed and informative report is reproduced in full below. The summary is that there is a lot to do and a fair proportion of the club already contribute to the workload. The consensus amongst Committee

members was that the personal/face to face approach was indeed the most productive means of recruiting new volunteers and this would be progressed post-lockdown.

Review of volunteering for significant roles within the club

The question

People often feel that it's the same people doing all the work within an orienteering club, with the implication that there are lots of other people who could come forward but don't. This can lead to frustration, irritation, and even a reluctance to offer to help further.

I wanted to find out whether there are lots of people within Border Liners who attend events, but who don't take on any significant roles.

The method

- 1. I asked Richard Moss for an up to date membership list.*
- 2. Using the following two lists, I identified people who had taken on a significant role recently:
 - a) lists of events personnel presented to the committee over the last few years, to see who has planned, organised, controlled, or mapped, and*
 - b) the list of committee membership, plus associated roles**
- 3. I used the BO club ranking list, and noted anyone who has at least one ranking event, so may be fairly active participants, and therefore perhaps expected to contribute.*
- 4. I noted which members are juniors, or who live far away. And I noted who is over 80 years old, and perhaps has done their bit in the past, but who we may not now want to start trying to encourage back into organising etc. Happy to be contradicted on this.*
- 5. I passed the data by Andy Lewsley, who pointed out reasons why other people may not be able to help at the moment.*

The findings

109 members

38 of whom are on the committee / in an associated role / planning / organising / controlling / or mapping

26 are juniors (excluding Thomas, Ruben, and Laura who have planned an event recently)

22 have no ranking points

6 are over 80, excluding Dick

4 live a long way off

4 are not able to help at the moment

Leaving only 9 people who are seniors, under 80, living in the area, have at least one ranking score, but haven't personally done any significant job for BL recently. Here are their profiles, provided by Andy, and anonymised to some extent:

A Joined the club a couple of years ago when he moved 'back up North'. Doesn't seem to be very active, but knows Stella from the 1970's so has been orienteering a very long time.

B & C Joined us from xxx a couple of years ago. Recently both have been hospitalised, xxx for a new hip and xxx from illness - not sure what but he is still not very well. Stella has asked if they could do something in the future and I think the response was positive.

D Good fell runner, works for SI so often not available at weekends.

E xxx's (someone who already plans) other half, and a very much sometime orienteer.

F The xxx family I don't know - I don't think they are very experienced or active - but might be worth encouraging.

G xxx might get more involved again but she only orienteers locally these days (was top ten WMOC a few years ago). She has often helped but I'm not sure she ever organised/planned.

H xxx is very much an occasional orienteer. She might be up for a bit of planning.

I xxx might be up for planning (she did plan the KIMM/OMM with Stella quite a few years ago).

What do we take from this?

1. 35 (44% of 80) seniors and 3 juniors already contribute significantly. This is not just helping on the day at events, but in a more time-consuming role.

2. There are 22 seniors with no ranking points. Perhaps they can be approached proactively to help 'on the day' at events, so they get used to contributing to the running of the club.

3. We (was mainly Paul Williams, now mainly Stella) have done relatively well recently, bringing in new planners: Tom, Ruben and Laura; Owain; Julie and John Ferris Worth; and James Chapman. The joint organiser arrangement should also help.

4. I wonder whether our real issue is not that there are lots of people not contributing, but:

a) there is a simply a big workload, and our club is fairly small

b) among the 38 who have taken on significant roles, perhaps some are taking on vastly more work than others. Not a problem if they are fine with this, but could be a problem if they're not. Also, need to consider skills development for succession.

c) perhaps we should not ask for volunteers so much within committee meetings, but instead more face to face (not easy just now), or by email etc, outside of the committee, in a proactive way. I know Stella is already doing this. Calls in the newsletter for volunteers are probably not the most effective method.

16. AOB

There was NO other business

17. Date of next meeting

Tuesday 7th March 7pm on Zoom

The meeting ended at approx. 8pm